



## MINUTES

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
July Regular Board Meeting  
Monday, July 19, 2021, 7:00 pm - 8:37 pm  
Northfield Elementary Schools  
9371 Olde Eight Road  
Northfield, Ohio 44067**

### **In Attendance**

Chad Lahrmer; Judy Matlin; Liz McKinley; Tammy Strong; William Busse

#### **A. PRESIDENT'S REPORT**

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Resolution 2021-7-19-113

Move: Liz McKinley Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Communications:
5. Open Forum

Mr. Busse spoke to the audience regarding his conversation with Peterman, the district's pupil transportation company. He stated that Petermann would follow the federal mandate which requires students on buses to wear masks. This includes the bus drivers and aides.

1. Julie Daniels inquired about when the refund for the middle school math workbook would be sent out. She also asked about students attending summer school and if they were wearing masks on the bus. Superintendent Clark stated they were not.

2. Jill Pitas inquired about her daughter going into 9th grade and being told not to use the bathrooms at the high school because of the smoke from vaping. She also inquired about cheerleading tryouts and how the process works. Her daughter scored high as a freshman outscoring some varsity girls and did not make the Junior Varsity team.

3. Shannon Nanny talked about the federal mandate for wearing masks on the bus. She also inquired about whether the middle school cafeteria will be open for lunches this school year. She also asked about whether the lockers will be used. Superintendent responded yes for the cafeteria as well as the locker usage.

4. Jim Colvert, father of five, inquired about the consequences to the school district if the federal mandate is not followed. He stated the district should eliminate mask mandates in schools. Superintendent responded that he would risk losing his license and the district could lose its funding.

5. Joe Kopac stated a federal mandate is not a law and inquired about exceptions to the mandate.

6. Jason Colter stated there is vaping in the bathrooms at the high school.

7. Stacey Kopac stated that masks being worn create emotional damage to students because they are risking their health by wearing masks. She asked the Board to do the right thing for kids.

8. Lindsey Wasniak inquired whether the rules are going to change regarding student's wearing masks. She also asked if a student gets a rash from wearing the mask and has to go to the dermatologist, who is going to pay the doctor bill.

9. Marcy Miller inquired about final forms asking if your students has been vaccinated. Mr. Busse responded that this is an Ohio High School Athletic Association requirement that must be answered.

6. Committee Reports:

Finance Committee  
OSBA Legislative Liaison  
Curriculum & Instruction Liaison  
Facilities Liaison  
Cuyahoga Valley Career Center  
Nardon Hills Foundation Liaison  
Tax Incentive Review Board  
Technology and Information Systems  
Special Education Liaison  
NDEIC

Mrs. McKinley reported on HB110, the State biennium budget bill. The Fair School Funding formula was added but instead of the phase in over 6 years the legislators put it into the current biennial budget and it would be reviewed in the future.

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

—Approve Revised Board Policy - First Reading (No Action required)

6.44 - Restraint and Seclusion

—Approve Membership in the Lake Erie Educational Media Consortium for the 2021-22 school year at a cost of \$869.50.

Resolution 2021-7-19-114

Move: Judy Matlin Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Approve Pay to Participate Fees for Extra/Co-Curricular Activities for the 2021-22 School Year



Students who qualify for free lunch program will pay 50% of the fee charge.  
Students who qualify for reduced lunch program will be \$75% of the fee charge.

NHS Athletics - \$280  
Middle School Athletics - \$140  
Lee Eaton Band - \$18  
Lee Eaton Choir - \$18  
Grade 7-8 Choir Half Year - \$24  
Grade 7-8 Choir Full Year - \$48  
Grade 7-8 Band - \$78  
Grade 7 Jazz Band Half Year - \$35  
Grade 7 Jazz Band Full Year - \$69  
Grade 8 Jazz Band Half Year - \$35  
Grade 8 Jazz Band Full Year - \$69  
Grade 9-12 Band - \$180  
Grade 9-12 Choir - \$90  
Color Guard - \$150  
Winter Guard - \$180

Resolution 2021-7-19-115

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

3. Approve Memorandum of Understanding Establishing Blended Rate of Pay for Hybrid Position for OAPSE Local 246 - Shari Morris

Resolution 2021-7-19-116

Move: Chad Lahrmer Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Approve All-Day Kindergarten Tuition for the 2021-22 School Year

Full-time Tuition	\$2,700
Students who qualify for reduced lunch program	\$2,025
Students who qualify for free lunch program	\$1,350

Resolution 2021-7-19-117

Move: Chad Lahrmer Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

5. Approve Brochure for Gifted Education

Resolution 2021-7-19-118

Move: Chad Lahrmer Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

6. Approve Personnel Items:

Resolution 2021-7-19-119

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

a. Certified:

i. Retirement/Resignation

Bethany Mosher, MS Mathematics, resignation effective end of 2020-21 school year.

ii. New Appointment/Assignment

None

iii. Long-Term Substitute

None

iv. Home Instruction (Paid at the curriculum rate of \$30.25/hr., effective 8/16/21)

Stephanie York

v. Extended Time

Staci Ross, 1.5 additional days, effective for the 2020-21 school year

vi. Curriculum

(Paid at the curriculum rate of \$30.25/hr., unless otherwise noted)

—ETR Meeting

Cindy O'Connor

Emma Sacha

Plan and create Classroom Huddle curriculum, not to exceed 30 hours each, effective July 1, 2021, paid from ESSER Federal Grants:

Amanda Wojtusik

Charles Wasco

Ann Wachs

Angela Hartman

Olivia Potash

vii. Supplementals (based on BA/0-\$43,216)

HS Interact Club, Stephanie York, 4.00%, \$1,728.64\*

HS Science Olympiad, Nicole Episcopo, 3.00%, \$1,296.48\*

\*Correction

(HS Athletics):



HS Assistant Athletic Director (Fall), Jason Lara, 7.50%, \$3,241.20  
 HS Assistant Athletic Director (Winter), Mary Bednar, 7.50%, \$3,241.20  
 HS Fall Head Cheerleading, Danielle Ricchino, 8.75%, \$3,781.40  
 HS Fall Cheerleading (JV), Tana Sinarski, 6.00%, \$2,592.96  
 HS Fall Cheerleading (9), Kelsey Stefanski, 4.00%, \$1,728.64  
 HS Head Cross Country, Mike Martin, 15.5%, \$6,698.48  
 HS Asst. Cross Country, Sean Sandvick, 11.00%, \$4,753.76  
 HS Accommodations Cross Country Coach, Brenna McGrath, 5.00%, \$2,160.80  
 HS Head Football, Jeffrey Fox, 21.50%, \$9,291.44  
 HS Assistant Football, Bernard Russ, 11.00%, \$4,753.76  
 HS Assistant Football, Tim King, 13.00%, \$5,618.08  
 HS Assistant Football, DeVon Sanders, 11.00%, \$4,753.76  
 HS Assistant Football, Nick Patterson, 11.00%, \$4,753.76  
 HS Assistant Football, Jason Chadock, 11.00%, \$4,753.76  
 HS Assistant Football, Cameron Bell, 9.00%, \$3,889.44  
 HS Assistant Football, Richard Brown, 8.00%, \$3,457.28  
 HS Assistant Football, Zdenko Sulc, 5.00%, \$2,160.80  
 HS Freshman Football, Donovan Nichols, 8.00%, \$3,457.28  
 HS Freshman Football Asst., Mike Konicek, 7.00%, \$3,025.12  
 HS Freshman Football Asst., Andy Hart, 7.00%, \$3,025.12  
 HS Head Boys' Golf, Scott Lawrence, 11.50%, \$4,969.84  
 HS Assistant Boys' Golf, Matt Cash, 8.00%, \$3,457.28  
 HS Head Girls' Golf, Greg Harris, 10.75%, \$4,645.72  
 HS Assistant Girls' Golf, Kristi Gunyula, 8.00%, \$3,457.28  
 HS Head Boys' Soccer, Derek Mercer, 14.75%, \$6,374.36  
 HS Assistant Boys' Soccer, Nick Milette, 8.50%, \$3,673.36  
 HS Assistant Boys' Soccer, Patrick Schlund, 4.90%, \$2,117.58  
 HS Assistant Boys' Soccer, Austin Usher, 4.90%, \$2,117.58  
 HS Assistant Boys' Soccer, Scott Durham, 3.70%, \$1,598.99  
 HS Head Girls' Soccer, Les Gicei, 14.75%, \$6,374.36  
 HS Assistant Girls' Soccer, Michael Codispoti, 11.75%, \$5,077.88  
 HS Assistant Girls' Soccer, Jeremy Johnson, 11.00%, \$4,753.76  
 HS Head Girls' Tennis, Ryan Vehar, 11.50%, \$4,969.84  
 HS Assistant Girls' Tennis, Anne Berardinelli, 8.00%, \$3,457.28  
 HS Head Volleyball, Tim Vasko, 12.90%, \$5,574.86  
 HS Assistant Volleyball, Eric Sopata, 9.82%, \$4,243.81  
 HS Assistant Volleyball (JV), John Smoleny, 9.82%, \$4,243.81  
 HS Freshman Volleyball, Jazmine Dukes, 8.82%, \$3,811.65

*(MS Athletics):*

MS Fall Head Cheerleading, Amy Webb, 4.50%, \$1,944.72  
 MS Head Cross Country, Kristine Dombroski, 8.75%, \$3,781.40  
 MS Assistant Cross Country, Tim McKee, 4.25%, \$1,836.68  
 MS Assistant Cross Country, Matt Beery, 4.25%, \$1,836.68  
 MS Accommodations Cross Country Coach, Virginia Tedor, 5.00%, \$2,160.80  
 MS Head Football, Scott Barwidi, 9.50%, \$4,105.52  
 MS Assistant Football, Al Huge, 9.50%, \$4,105.52  
 MS Assistant Football, Ed Ralls, 7.00%, \$3,025.12  
 MS Assistant Football, Marty Atha, 7.75%, \$3,349.24  
 MS Assistant Football, Ty Lachowski, 8.50%, \$3,673.36  
 MS Assistant Football, Dan Lieberth, 6.00%, \$2,592.96  
 MS Head Volleyball, Connie Perney, 8.75%, \$3,781.40  
 MS Assistant Volleyball, Eleanor Barwidi, 2.32%, \$1,002.61

MS Assistant Volleyball, Mary Tatton, 7.00%, \$3,025.12  
MS Assistant Volleyball (9), Abbey Shupp, 2.32%, \$1,002.61

b. Classified:

i. Resignation/Retirement

Brittany Hyde, MS Paraprofessional, resignation effective 7/13/2021

ii. Leave of Absence

Daniel Chorba, NF Elementary Building Foreman, unpaid leave of absence, effective March 16, 2021 through June 30, 2022.

iii. New Assignment

None

iv. Change of Assignment

None

v. Substitute

None

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - June 21, 2021

Regular Board Meeting Minutes - June 21, 2021

Financial Statements - June, 2021

Educational Focus on Fiscal Year 2021

Resolution 2021-7-19-120

Move: Judy Matlin Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Approve Summit Educational Service Center Auxiliary Services Agreement.

(This is contingent upon the district maintaining the management of St. Barnabas auxiliary service funds).

Resolution 2021-7-19-121

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

3. Resolution Authorizing Payment of Accrued Unused Vacation Leave for the Treasurer/CFO. Due to COVID-19 pandemic, fiscal year 2021 closing activities, fiscal year 2022 opening activities and managing the transition of a new treasurer, Treasurer Obratil has been unable to take all of her vacation days prior to her retirement on July 30. Treasurer Obratil is requesting to be paid for all of her accrued unused vacation leave.

Resolution 2021-7-19-122

Move: Judy Matlin Second: William Busse Status: Passed



Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Approve Petty Cash and Change Funds for FY2022

Resolution 2021-7-19-123

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

5. Treasurer Transition Plan Update

Resolution 2021-7-19-124

Move: William Busse Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

D. EXECUTIVE SESSION

To consider the purchase of property for public purposes.

The Board went into Executive Session at 8:17 P.M. and returned to the public meeting at 8:35 P.M.

Resolution 2021-7-19-125

Move: Judy Matlin Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

E. ADJOURNMENT

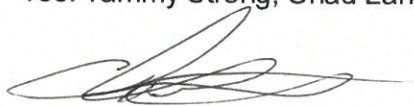
The next Regular meeting of the Board will be held on Monday, August 30, 2021, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:37 P.M. The President declared the motion passed.

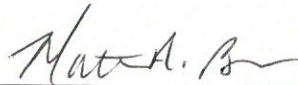
Resolution 2021-7-19-126

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse



Chad M. Lahrmer, Board President



Matthew A. Brown, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.